



Classification: Public

ProCredit
H O L D I N G

ProCredit Holding AG & Co. KGaA, Rohmerplatz 33-37, 60486 Frankfurt am Main, Germany

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Name: Sandrine Massiani
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13 December 2021

Dear Mr Secretary-General,

I am pleased to confirm that **ProCredit Holding AG & Co. KGaA** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we are confirming our commitment to implement and adhere to those principles throughout our group. We have made the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and are committed to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **ProCredit Holding AG & Co. KGaA** will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We fully support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Sandrine Massiani

Management Board Members

Dr Gian Marco Felice

ProCredit Holding AG & Co. KGaA
Rohmerplatz 33-37
60486 Frankfurt am Main, Germany
Chairman of the Supervisory Board:
Dr Claus-Peter Zeitinger

Entered in the Commercial Register
Frankfurt am Main HRB 91858
Tax ID No.: 4724142020
VAT Registration No.: DE814364035

Managing Partner (Komplementär):
ProCredit General Partner AG
Entered in the Commercial Register
Frankfurt am Main HRB 91486
Managers: Sandrine Massiani, Dr Gabriel Schor